

Casey J. Fleming

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EDUCATION

- Ph.D. North Carolina State University, Raleigh, NC**
Doctor of Philosophy, Public Administration, 2016
- M.A. Indiana University of Pennsylvania, Indiana, PA**
Master of Arts, Criminology, 2003
- B.A. Auburn University, Auburn, AL**
Bachelor of Arts, Criminology, 2001

ACADEMIC APPOINTMENTS

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| Assistant Professor
Department of Political Science, East Carolina University | 2017-Present |
| Assistant Professor, Limited Term
Department of Political Science, University of West Georgia | 2016-2017 |
| Instructor
School of Government, University of North Carolina at Chapel Hill | 2014-2017 |
| Graduate Research and Teaching Assistant
School of Public and International Affairs, North Carolina State University | 2011-2016 |

PEER-REVIEWED PUBLICATIONS

- Bodkin, C. P. and Fleming, C. J. (2019). Supporting women's paths to academia: An examination of family-friendly policies of public affairs doctoral programs. *Journal of Public Affairs Education*. doi: 10.1080/15236803.2019.1694385.
- Fleming, C. J. (2019). Pro-social rule breaking at the street level: The roles of leaders, peers, and bureaucracy. *Public Management Review*. doi: 10.1080/14719037.2019.1619817.
- Fleming, C. J., McCartha, E. B., & Steelman, T. A. (2015). Conflict and collaboration in wildfire management: The role of mission alignment. *Public Administration Review*, 75(3): 445-454.

BOOK REVIEWS

- Fleming, C. J. (2018). Review of the book *Reflections on academic lives: Identities, struggles, and triumphs in graduate school and beyond* by S. M. Zavattaro & S. K. Orr, Eds. *Journal of Public Affairs Education*, 24(3): 420-422.

CONFERENCE PRESENTATIONS

- Corruption and public judgment: Experimental evidence of the roles of demographic factors and congruence. Paper presented at the Midwest Public Administration Conference, September 19-20, 2019, Indianapolis, IN.
- Citizen judgment of misbehaving in city hall: Experimental evidence of the role of demographic factors and behavioral intentions. Paper presented at the Public Management Research Conference, June 11-14, 2019, Chapel Hill, NC.
- Ascending to Managerhood: An examination of the career paths of local government executives (with C. P. Bodkin). Paper presented at the annual conference of the American Society for Public Administration, March 9, 2019, Washington, DC.
- Citizen judgment of rule breaking in city hall: An experiment of gender, race, age, and violation motives (with C. P. Bodkin). Paper presented at the annual Southeastern Conference for Public Administration, September 2018, Birmingham, AL.
- Supporting women's path to academe: An examination of family-friendly policies of public affairs doctoral programs (with C. P. Bodkin). Paper presented at the annual Southeastern Conference for Public Administration, September 2018, Birmingham, AL.
- The effects of persuasive messaging on donor support for nonprofit advocacy efforts: A survey experiment (with M. Walton). Paper presented at annual meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, November 2017, Grand Rapids, MI.
- The effect of an entrepreneurial message on nonprofit donor support preferences: A survey experiment (with M. Walton). Paper presented at the annual meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, November 2016, Washington, DC.
- Different motivation, different deviance: Do individual and contextual factors drive pro-social and destructive workplace rule breaking in dissimilar ways? Paper presented at the annual Southeastern Conference for Public Administration, October 2016, Raleigh, NC.
- Mission alignment and misalignment in multi-jurisdictional, multi-governmental wildfire disaster response" (with E. B. McCartha and T. A. Steelman). Paper presented at the annual meeting of the American Society for Public Administration and the Deil Wright Intergovernmental Relations Symposium, March 2014, Washington DC.
- Gulick revisited, again: Investigating drivers of span of control in North Carolina schools (with C. P. Bodkin). Paper presented at the annual meeting of the Academy of Management, August 2013, Orlando, FL.

FUNDED RESEARCH EXPERIENCE

Research Assistant (2012-2014)

- Firechasers Project (<https://research.cnr.ncsu.edu/blogs/firechasers/>), School of Public and International Affairs, North Carolina State University
- PIs: Toddi Steelman, Ph.D. and Branda Nowell, Ph.D.
- Funders: NSF (CMMI-1161755) and US Joint Fire Science Program (C.O. L12AC20571)
- Responsibilities: subject network identification and development across 132 counties in four states in the Pacific Northwest, interviews, observation, data management, and preliminary analysis; Field work completed August 2013 on Beaver Creek Complex Fire, Sawtooth National Forest, Idaho

TEACHING EXPERIENCE

East Carolina University

Politics & Management of Public Organizations – PADM 6100
Quantitative Methods for Public Administration – PADM 6102
Human Resource Management in the Public Sector – PADM 6110
Performance Management – PADM 6112
Intergovernmental & Interagency Relations – PADM 6170
Organization Theory & Behavior – PADM 6210
Management of Nonprofit Organizations – PADM 6240
MPA Capstone – PADM 6900
Introduction to Public Administration – POLS 3252

University of West Georgia

American Government – POLS 1101
Public Administration Theory & Ethics – POLS 6201
Organization Theory – POLS 6203
Administrative Law & Procedure – POLS 6205
Human Resource Management in the Public Sector – POLS 6206

University of North Carolina at Chapel Hill

Human Resource Management in the Public Sector – PUBA 723

North Carolina State University

American Government & Politics – PS 201

SERVICE ACTIVITIES & PROFESSIONAL MEMBERSHIPS

East Carolina University

Member, Master of Public Administration Program Committee
Member, Personnel Committee, Department of Political Science
Member, Undergraduate Committee, Department of Political Science
Faculty Advisor, International City/County Management Association Student Chapter
Reviewer: *Public Administration Review*, *Journal of Public Affairs Education*, *American Review of Public Administration*, *Public Performance & Management Review*
Member: American Society for Public Administration (Research Triangle Chapter), Academy of Management, Association for Research on Nonprofit Organizations and Voluntary Action

PRACTITIONER EXPERIENCE

Case Manager, Intake, Vacca Campus (2006-2011)

State of Alabama, Department of Youth Services
Birmingham, Ala.

Probation and Parole Specialist II (2003-2006)

State of Georgia, Department of Juvenile Justice
Athens, Ga.

Facility Supervisor (1999-2001)

City of Auburn, Department of Parks & Recreation
Auburn, Ala.